



OBSERVASI III

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POAC

Fungsi POAC umum digunakan dalam praktik bisnis sebagai acuan untuk mempermudah proses kerja dari perencanaan sampai implementasi

POAC is Basic Concept of Management, The term of POAC is abbreviation from Plan, Organizing, Actuating and Controlling. POAC is basic management for managerial organization. There is many concept of management but POAC concept is good to be applied and compatible for every level management.



PLAN

The first letter of POAC is P. P means planing,

manager must create plan before he/she going to make a project, planing can be difine as act to set objective that organization wants to achieve and set plan of work process to integrates with objective want to achieved. Planning may be defined as the proses by which manager set objective, asses the future, and develop course of action designed to accomplish these objective (Lousie E. Boone and David L. Kurtz:1984)



Organizing

The second letter of POAC is O. O means organizing is organize your team, organize your team work schedule, make list budget of expense and rearrange people in your team to accomplish corporate's goals. Organizing is the act of planning and implementing organization structure. It is the process of arranging people and physical resources to carry out plans and accomplishment organizational objective (Lousie E. Boone and David L. Kurtz:1984).



Actuating

The third letter of POAC is A. A means actuating.

Actuating is manager roles to directing people work that appropriate with organization goals. Actuating is plan implementation, different from planing and organizing, actuating not abstract such as planing and organizing. Actuating make plan become sequence of act in organization world. So, without real act, plan will become imagination or dream that never comes true.



Controlling

The Last or fourth letter of POAC is C. C means Controlling.

Controlling is important to maintain work in organization/corporates. All function of POA (Planing, Organizing and Actuating) will not work properly without controlling. That means controlling is function that will be continuing organization work and maintenance works to achieve organization goals. According to Lousie E. Boone and David L. Kurtz, controlling is the process by which manager determine wether actual operation are consistent with plans.



THANK YOU!

Do You Have Any Questions?

